

Code of Conduct of the Association
Asociace pro porodní domy a centra, z.s.

RESPECT	to natural birth, to life and death
INTEGRITY	through awareness of continuity, flowing, acting
COOPERATION	opens paths

- Represent our complex approach to the birth, association activities and our functioning within, approach to each other mutually and to life in its entirety.

Our intentions on how to function in the association:

- We are linked by our vision and together we contribute to its realization. Team cooperation is more important than one's own ambitions.
- We seek and develop new forms of creation, leading and managing of projects. We learn together how to do things differently.
- Each of us has his/her own inner responsibility, performs the work to the best of one's abilities and is responsible for its timely handover to the team.
- Holistic approach means for us to see things from more angles and levels, to realize causality and succession of phenomena.
- We support connection of basic human values with modern scientific approaches.
- We communicate in open, sincere and respectful way, seeking common understanding. We pay attention to balance between communication and listening.
- Polarity and different opinions represent challenge to search for living consensus among them.
- We focus our attention mainly on creation and realization of "good" images of change.
- We consciously realize personal development process, we are tolerant to development of others. We support each other.
- We are aware of necessity to go through the break point with bravery. We are aware of transformation of current experiences.
- We give time to self-reflection, feedbacks and reflection of the common work. Based on this we deduce practical consequences.
- It is our ethical obligation to help each other with reflecting or drawing attention to cases where another team member is acting out of the frame of the code of conduct.

Our values:

- Humanity, safety
- Respect
- Integrity
- Communication, cooperation, support
- Awareness to natural relations
- Processes of creation
- Connection of polarities, balance
- Realization
- Life energy